



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, India's premier professional Electronics Company requires outstanding professionals on fixed tenure basis in executive cadre for Naval Systems SBU of Bangalore Complex as indicated below:

Sl No	Designation	No of Posts	Reservati on	Pay Scale (Rs)	Upper age limit as on 01.09.2020	Period of employment
1.	Sr. Assistant. Engineer E - I	3	OBC - 1 SC - 2	30000-3%- 120000	50 Years	5 years*

*May be extended to 10 years based on requirement and performance.

1. POST: - SR.ASST.ENGINEER (E - I Grade) (on Fixed Tenure basis for 5 years)

POSTING: Kavaratti &Portblair

NO. OF POSTS: 2 (1-OBC, 1-SC Category)

PERIOD:-On short term basis for 5 years may be extended to 10 years based on requirement/performance.

AGE: Upper age limit :50 years as on **01.09.2020** (Relaxable in case of SC/ST/ OBC/PWD as per Govt. guidelines & also the upper age limit may be relaxed in case of deserving candidates /experienced candidates at the discretion of Management).

QUALIFICATION

Ex-servicemen retired/serving officers retiring shortly from Army/ Air Force/ Navy personnel with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication / Tele Communication/ Electrical discipline in the rank of JCO or equivalent having 15 years & above post qualification (Professional) experience. First class for General & OBC candidates and Pass class for SC/ST candidates.

EXPERIENCE

15 years or more relevant post qualification experience in working with Defence Electronic Equipment during their tenure in Defence Service. Candidates with experience in having worked in NSRY (Port Blair) or with BEL Equipment will be given preference.

2. POST: - SR.ASST.ENGINEER (E - I Grade)(on fixed tenure basis for 5 years)

POSTING: Kochi

NO. OF POSTS: 1 (SC Category)

PERIOD:-On short term basis for 5 years may be extended to 10 years based on requirement/performance.

AGE: Upper age limit :50 years as on **01.09.2020** (Relaxable in case of SC/ST/OBC/PWD as per Govt. guidelines & also the upper age limit may be relaxed in case of deserving candidates /experienced candidates at the discretion of Management).

QUALIFICATION

Ex-servicemen retired/serving officers retiring shortly from Navy with 3 years Diploma in Engineering or equivalent in Electronics& Communication/ Electronics/ Telecommunication/ Electronics & Telecommunication/Electrical/Electrical& Electronics. First class for General & OBC candidates and Pass class for SC/ST candidates.

EXPERIENCE

Navy personnel retired/retiring shortly having 15 years or more relevant post qualification experience in the rank of JCO or equivalent. Must have a minimum of 12 years of experience in handling Weapon Systems / Electronics Systems / SONARs/ Communication Systems on-board Ships / Submarines / Dock Yard

Work experience on board submarines will be an added advantage

JOB DESCRIPTION

Technical Support towards installation & commissioning of BEL supplied equipment on-board ships & submarines including participation in on-board trials

SELECTION: - The selection will be through a written test & interview.

OTHER INSTRUCTIONS

AGE RELAXATION: SC/ST-5 years, OBC (Non-Creamy Layer) – 3 years. For candidates belonging to Persons with Disability (PWD) category having minimum 40% disability will get 5 (five) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.09.2020**. In order to compute post qualification work experience , the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned aloft, should submit the application in the format appended to this advertisement and send the applications through post, **super scribing on the envelope the post applied for.** The following documents, should compulsorily be enclosed:

1. Self attested copy of SSLC/Matriculation Certificate (proof of age).
2. Self attested copies of Marks cards for having passed all semesters / years of Diploma or equivalent examination as applicable, BE or B.Tech or equivalent as applicable.
3. Certificate from the previous employer regarding relevant post qualification experience.
4. Caste / Tribe Certificate (if applicable) and other relevant certificates.
5. Discharge Certificate / Summary from Defence forces, if applicable.

In addition to basic pay , other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites , Performance Related Pay (PRP), Group Life Insurance, Medical Reimbursement , Provident Fund, Gratuity and pension as per Company's rules will be part of remuneration package.

Reservation for SC/ST/OBC candidates will be as per Government directives

Candidate may go through all instructions and eligibility criteria carefully before remitting application fees and sending the application. Fee once paid will not be refunded.

Applications complete in all respects should be sent to **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013, latest by**

05.10.2020. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Only Indian Nationals need to apply.

General Conditions.

Reservation / relaxation for SC/ST/OBC Candidates will be as per Government guidelines.

Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e- mail only to the ID that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever.

Interested candidates may send the applications through post, super scribing on the envelope the post applied for, in the downloadable application format affixing a recent passport size photograph along with self attested copies of SSLC / Matriculation Certificate (proof of age), Marks cards for having passed all semesters of Diploma certificate, BE or B.Tech or equivalent, certificate from previous employer regarding experience, Caste Certificate and other relevant certificates so as to reach **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013.**