



**भारत इलेक्ट्रॉनिक्स लिमिटेड**

(भारत सरकार का उद्यम, रक्षा मंत्रालय)

पंजीकृत कार्यालय

आऊटर रिंग रोड, नागवारा, बंगलूर - 560 045, भारत

**Bharat Electronics Limited**

(Govt. of India Enterprise, Ministry of Defence)

Registered Office : Outer Ring Road,

Nagavara, Bangalore - 560 045, INDIA.

CIN : L32309KA1954GOI000787

टेलीफैक्स / Telefax : +91 (80) 25039266

ई-मेल / E-mail : secretary@bel.co.in

वेब / Web : www.bel-india.com

To

Manager (Listing)  
National Stock Exchange of India Ltd.,  
Exchange Plaza, Plot No. C/1,G Block,  
Bandra-Kurla Complex, Bandra (E)  
Mumbai – 400 051

Fax No.: 022 66418125

No. 17565/4/SE/MUMC/SEC  
23<sup>rd</sup> December 2015

Dear Sir/Madam,

**Sub: Appointment of Part Time Non Official Director.**

We wish to inform you that Govt. of India has appointed Mrs. Usha Mathur as part time non official director on the Board of the Company.

The updated list of Board of Directors is enclosed.

This is for your information and record.

Thanking you,

Yours faithfully,

**For Bharat Electronics Ltd.**



**S Sreenivas**  
**Company Secretary**

Encl: As stated above



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Fax No: 022 66418125

No. 17565/4/SE/MUMC/SEC  
8 January 2016

Dear Sir/Madam,

#### **Sub: Appointment of Part Time Non-official Director**

We wish to inform you that the Government has appointed Mr. Sharad Sanghi as Part time Non-official Director on the Board of the Company.

The updated list of Board of Directors is enclosed.

This is for your information and record.

Thanking you,

Yours faithfully,

**For Bharat Electronics Limited**

**S Sreenivas**  
**Company Secretary**

Encl as above

**BHARAT ELECTRONICS LIMITED**  
**BOARD OF DIRECTORS (as on 8 January 2016)**

**FUNCTIONAL/ WHOLE TIME DIRECTORS**

1. Shri Sunil Kumar Sharma, Chairman and Managing Director
2. Shri M L Shanmukh, Director (Human Resources)
3. Shri Amol Newaskar, Director (Other Units)
4. Dr Ajit T Kalghatgi, Director (Research & Development)
5. Shri P C Jain, Director (Marketing)
6. Shri P R Acharya, Director (Finance)
7. Shri Manmohan Handa, Director (Bangalore Complex)

**PART-TIME GOVERNMENT DIRECTORS**

8. Smt. Kusum Singh, Joint Secretary (P&C), Ministry of Defence, Department of Defence Production

**PART-TIME NON-OFFICIAL / INDEPENDENT DIRECTORS**

9. Lt Gen (Retd) Vinod Kumar Mehta, ex-Director General Quality Assurance, MoD
10. Shri Vikram Srivastava, IPS (Retd), ex-DG CRPF & ITBP
11. Shri S M Acharya, IAS (Retd), ex-Secretary to Govt of India
12. Smt Usha Mathur, (Retd) Secretary to GOI
13. Shri Bhaskar Ramamurthi, Director of Centre of Excellence in Wireless Technology
14. Shri R K Shevgaonkar, Director IIT Delhi
15. Mr. Sharad Sanghi



## **Terms & Conditions of Appointment of Independent Directors**

Part-time Non-Official (Independent) Directors are appointed on the Board of the Company in pursuance of the Order issued by Government of India, Ministry of Defence, Department of Defence Production for a period of three years. The Independent Directors are required to comply with the provisions of "Code of Conduct for Directors and Senior Management", "Code of Conduct and Fair Disclosure Procedure for Regulating, Monitoring, Reporting and Prohibition of Insider Trading in BEL Securities" and also the applicable provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Part-time Non-Official Directors are entitled to a sitting fee of Rs. 20,000 for attending a Board / Committee meeting.