



(A Govt. of India Enterprise under the Ministry of Defence)

Advt. No. 383/FT-Rec/2018-1/HR/EW&A&QA
Date: 26.10.2018

Electronics Warfare and Avionics Division of Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics company, requires the following personnel on **FIXED TENURE BASIS FOR A PERIOD OF THREE YEARS** for execution of project at **Bathinda, Punjab**.

Post	Grade	Qualification	No. of Posts	Minimum Post Qualification Experience*	Upper age limit as on 01.11.2018	Reservation	Pay Scale
Deputy Engineer (fixed term)	E-II	B.E./B.Tech (Electronics)	2	1 Year	26 years	1-Gen 1-ST	40000-3%-140000

1. AGE RELAXATION:

Sl. No.	Category	Age Relaxation
1	Scheduled Tribe	5 years
2	Persons with Disability (PHP) having minimum 40% disability	10 years

The cut off date for deciding the maximum permissible age shall be 01.11.2018.
Candidates seeking age

2. EDUCATIONAL QUALIFICATION:

- Full time BE/B Tech in Electronics with First class for General candidates and pass class for ST/PHP candidates.
- Candidates must possess all years/semester mark sheets and Degree certificate.

3. MODE OF SELECTION: Selection will be through a Written Test followed by an Interview for those candidates who qualify in the written test.

4. *EXPERIENCE:

- Radar & Communication System testing & maintenance activities.
- RF Systems testing and maintenance.
- Usage of automatic test equipment & test instruments for testing and trouble shooting.
- Preparation of test procedure, testing of RF and communication equipment / system.

Candidates must post possess minimum 1 (one) year experience (Post Qualification Experience). The cut off date for deciding the experience shall be 01.11.2018. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Experience certificates/Documents issued by the employer clearly indicating period of employment should be enclosed. Candidates may also enclose a separate write up describing the relevant post qualification experience gained/held by them. ***Teaching experience or/and training acquired will not be considered as relevant experience. Candidates possessing Industrial experience as specified only need to apply.***

5. JOB REQUIREMENT:

- a) Maintenance of Radar and Communication systems at IAF station.
- b) Daily inspection and preventive maintenance servicing
- c) Updating of publications & providing training to IAF personnel
- d) Ensuring system availability of 95% using spares
- e) Personnel are required to work on aircraft to carryout maintenance activities and shall have physical capabilities to do such work

8. PAY & ALLOWANCES: In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package

9. PLACE OF POSTING: '*Bathinda, Punjab*'.

10. APPLICATION FEE:

- a) Candidates belonging to General category are required to pay an application fee of Rs. 500/- (Rupees Five Hundred).
- b) Application fee is non-refundable.
- c) Candidates may go through all the instructions and eligibility criteria carefully before remitting the application fee.
 - Application fee of Rs. 500/- needs to be remitted through online mode i.e., SBI Collect. Candidates have to mention the "SBI Collect Reference Number" generated after making payment, in the application form. Payment receipt should be attached to the hard copy of the Application form along with other enclosures.

11. HOW TO APPLY:

- a) Candidates who meet the above requirement may apply in the format available on the BEL website: www.bel-india.in
- b) The post (Deputy Engineer – Fixed Term) applied for should be superscribed on the envelope.
- c) Applications should be accompanied by the following documents (photocopies only)
 - i. A document as proof of date of birth
 - ii. Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also)
 - iii. BE / B Tech Degree Certificate
 - iv. Proof of Experience
 - v. A separate write up mentioning the details of the post qualification experience.
 - vi. Caste / Disability certificate in case of ST / PHP (if applicable, strictly in the prescribed formats, which are available on the BEL website: www.bel-india.com)
 - vii. Online Payment Receipt.

- viii. No Objection Certificate (if applicable) Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.

12. GENERAL INSTRUCTIONS:

- a) Only Indian nationals need to apply.
- b) Request for change of category (GEN/ST) once declared in the application will not be entertained.
- c) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- d) Applications received after the last date for submission will not be considered.
- e) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- f) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- g) The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
- h) Candidates are required to possess at least one valid e-mail id and mobile number, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- i) The number of posts indicated above may vary based on the actual requirement at the time of selection.
- j) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.

Applications complete in all respects, may be sent to **"Manager (HR/EW&A & QA), Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560013"** on or before **10.11.2018** through ordinary or speed post.