



(A Govt. of India Enterprise under the Ministry of Defence)

Advt. No. 383/CEREC2019/HR/EWA

Date: 22.10.2019

Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics company, requires Electronics & Communication and Mechanical Engineers on contract basis for a period of ONE year for its Electronics Warfare and Avionics SBU of Bangalore unit.

I. ELIGIBILITY CRITERIA

1. EDUCATIONAL QUALIFICATION:

- a) First class in BE/B Tech in Electronics, Electronics & Communication, Electronics & Telecommunication and Mechanical for General & OBC candidates and pass class for SC/ST/PWD candidates from a recognised university.

2. AGE RELAXATION:

- Upper age limit is 25 years (For General category candidates) as on 01.11.2019. Relaxation will be given to OBC/SC/ST candidates as stated below:

Sl. No.	Category	Age Relaxation
1	Scheduled Caste / Scheduled Tribe	5 Years
2	Other Backward Classes (Non-Creamy Layer)	3 Years
3	Persons with Disability (PWD) having minimum 40% disability	10 Years

- Candidates seeking age relaxation will be required to produce copy of necessary certificate(s) along with other documents specified at Sl. No. 13
- The Caste/ Disability Certificate should be strictly in the format available on the BEL website (www.bel-india.in) failing which, candidates will be considered under 'General Category', provided they are otherwise meeting all other criteria stipulated for General candidates.

3. NUMBER OF POSTS: 19 Engineers (13 Electronics & 6 Mech.) (it may vary depending on the requirement).

4. PERIOD OF CONTRACT: One Year from the date of joining, extendable upto to 3 years depending on the progress of the project and performance of the candidate.

5. JOB: The requirement is in the areas of D&E / Testing / Production / Purchase / Marketing / Quality Management.

6. REMUNERATION: An all inclusive consolidated pay of Rs. 23,000/- p.m.

7. EXPERIENCE: Minimum 6 months industrial experience.

8. LAST DATE TO APPLY: Application should be submitted online on or before 02.11.2019.

9. MODE OF SELECTION: Selection will be through a Written Test followed by an Interview for those candidates who qualify in the written test. Eligible candidates, who satisfy the requirements, will be called for the written test/interview. Candidates are required to produce all the original certificates and a copy of the same along with a recent passport size photograph on the day of the interview.

10. PLACE OF POSTING: Bangalore, Karnataka and Bathinda, Punjab.

11. HOW TO APPLY:

- a) Candidates who meet the above requirement may apply online through BEL's website www.bel-india.in. (Recruitment under Careers). No other modes of application shall be accepted.
- b) Before applying the candidates should possess the following:
- Valid e-mail id and mobile number till the end of the completion of the selection process.
 - Scanned copy of the BE / B Tech certificate (PDF/JPEG file)
 - Scanned copy of the experience certificate (PDF/JPEG file)
 - Candidates belonging to SC/ST/PWD are required to upload scanned copy of the caste / Disability certificate in the prescribed formats only, which are available on the BEL website: www.bel-india.in.
1. Candidates can access the online application form at www.bel-india.in (Recruitment section under Careers) or Click on the URL given below or copy and paste to the browser's address bar to apply online
- http://bghr-recruitment.com/Applyform_CMT.aspx?pid=208**
2. The online registration site would be open from **23.10.2019 to 02.11.2019**.
3. No changes shall be allowed once the candidates has saved and submitted his/her application.

There are two steps of submitting the application at the portal:

Step 1: Registration: - This involves filling the preliminary application and submitting it. The successful submission at the portal will provide you the user id and a link, to login and fill the detailed application form.

Important: Make a note of the user id that the system will provide you as a display on the screen after successful completion of the step – 1. (User-id and link will be sent to mail-id furnished by you during the registration)

Step 2: Login through user-id provided to you by the portal (i.e. after successful completion of Step 1) and then fill the detailed application form.

For technical clarification if any, please send e-mail to hrewa@bel.co.in

12. GENERAL INSTRUCTIONS:

- a) Only Indian nationals need to apply.
- b) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/
- c) Candidates who are unable to produce the marks cards and final degree certificates in original on the day of the written test/interview for whatever reason will not be considered. Candidates who have not completed BE/B. Tech need not apply.

- d) Applications received after the last date for submission will not be considered.
- e) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- f) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- g) If there are more candidates, the number of candidates to be called for interview will be restricted in proportion to the requirement based on academic excellence, age, their performance in the written test.
- h) Selections will be based on the reservation pattern as per the Government guidelines.
- i) There shall be no reimbursement of travelling allowance neither outstation nor local.
- j) Request for change of category (General/OBC/SC/ST/PWD) once declared, will not be entertained.
- k) Information pertaining to the selections will be sent to the e-mail id furnished by the candidate at the time of interview. In no circumstance candidate should share e-mail ID of any other person. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- l) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- m) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- n) Date, time and venue of the written test will be intimated to the eligible candidates through e-mail and also will be published in the website.

13. Candidates are required to produce following documents (Original and one set of self attested copies)

- i. SSLC / Matriculation certificate
- ii. All semesters marks cards
- iii. BE / B Tech certificate
- iv. Caste/PWD certificate in case of SC / ST / OBC / PWD (if applicable) strictly in the prescribed formats which are available on our website)
- v. Proof of Identity (Aadhaar card / Voter's ID card / PAN card / Passport)
- vi. 2 Passport size recent photographs.
- vii. Experience Certificate.

Sd/-