



BEL-THALES Systems Limited

(A Govt. of India Enterprise under the Ministry of Defence)

BEL-THALES Systems Limited (BTSL), Bangalore is a Defence Public Sector Undertaking under the Ministry of Defence, Government Of India and the Joint Venture Company formed by Bharat Electronics Limited (BEL) and Thales, France (TLF), involved in the Design, Develop, Marketing, Supply and Support of Civilian and select Defence Radars for Indian and Global Markets. It requires experienced & competent Engineers for a period of 5 Years on fixed term contract basis, as mentioned below:

Sl. No.	Name of the Post/Job Code	Pay Scale & CTC	No. of Posts	Maximum age as on 01.07.2019	Experience as on 01.07.2019	Minimum essential educational qualification and relevant industrial work experience
1	Deputy Engineer (Quality)/ DEQA01	Rs.40,000 - 1,40,000/-& CTC: Around Rs. 08 Lacs per Annum	01	32 Years	3 Years	<p>Full time B.E./B.Tech in Mechanical Engineering from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates.</p> <p>The candidates should possess in-depth knowledge and have hands-on experience in the following areas:</p> <ul style="list-style-type: none">• Inspection of Incoming material and goods in accordance with the Engineering documents.• Issuance of Inspection Reports and generation of Non-Conformity reports if any.• Should understand the Inspection and Test procedures from Product Data Package files.• Contribute and participate in First Article Inspection (FAIs)• Update quality slides for the Reviews.• Understand the AS 9100 Standard and its requirements.

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2	Deputy Engineer (Production)/ DEPR02	Rs.40,000 — 1,40,000/-/- & CTC: Around Rs. 08 Lacs per Annum	01	32 Years	3 Years	<p>Full time B.E./B.Tech in Mechanical Engineering from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates.</p> <p>The candidates should possess in-depth knowledge of working of Radar Systems and have hands-on experience in the following areas:</p> <ul style="list-style-type: none"> • Specialist able to detect and solve technical issues related to Assembly and integration. • Prepare data for, and run Production Readiness Reviews (PRRs) on behalf of Integration and Test. • Undertake root cause analysis and put in place corrective actions • Able to work in multi-discipline project teams. • Able to travel when required and represents BTSL.

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3	Deputy Engineer (Product Support)/ DEPS03	Rs.40,000 – 1,40,000/-/- & CTC: Around Rs. 08 Lacs per Annum	03	32 Years	3 Years	<p>Full time B.E./B.Tech in Electronics/Electronics & Communication/Telecommunication/ Electrical and Electronics from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates.</p> <p>The candidates should possess in-depth knowledge of working of Radar Systems and have hands-on experience in the following areas:</p> <ul style="list-style-type: none"> • Installation and commissioning / Upgradation of Radar Systems • Conducting Site Acceptance Test / Harbor acceptance Test / Factory Acceptance Test of land based and Sea based Radar Systems • Joint Receipt Inspection of Radar assemblies and Sub-Assemblies • Preventive maintenance and Break maintenance of Radar Systems • Providing Technical Assistance from OEM to the End User • O&M of Display Systems • Working level awareness of Radar Communication Protocols • Training the end users of Radar systems • Resolution of small / minor customer complaints remotely (over Phone) <p>Selected Candidates are required to travel extensively to customer locations across India on short notice.</p>

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4	Senior Engineer (Testing)/ SETS04	Rs.50,000 – 1,60,000/-/- & CTC: Around Rs. 09 Lacs per Annum	02	36 Years	6 Years	<p>Full time B.E./B.Tech in Electronics/Electronics & Communication/Telecommunication from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates.</p> <p>The candidates should possess in-depth knowledge and have hands-on experience in the following areas:</p> <ul style="list-style-type: none"> • Experienced working in a engineering environment for Electronic Warfare equipment: <ul style="list-style-type: none"> - RF, - Digital, - Power supply, - UNIX / HTML / VME & VPX Bus / SW, - Super Heterodyne. • Experienced working in a manufacturing environment in Electronic Manufacturing Industry: <ul style="list-style-type: none"> - System integration and test, - Manufacturing work flow and process, - Creation, updating and validation manufacturing and test instructions. • Experienced understanding of Integration and Test: <ul style="list-style-type: none"> - System Integration processes, - Process Qualification, - Test and Means of Validation, - EMI/EMC. • Able to work in multi-discipline project teams. • Able to travel when required and represents BTSL.

Terms and Conditions:

1. **Age Relaxation:** SC-5 Years, ST-5 Years, OBC (Non –Creamy Layer)-3Years. For Candidates belonging to Person with Disability (PWD) category having minimum 40% disability will get 10 (Ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.
2. **Reservation:** As per Government Guidelines.
3. **Mode of Selection:** Selection will be through a Written Test, followed by an Interview for only those candidates who qualify in the written test.
4. The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.07.2019** In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered. Wherever specific relevant experience is prescribed, Experience certificates/ Document issued by the employer clearly indicating the specific area of experience should be enclosed. Academic experience like teaching, course training, and research work will not be considered.
5. Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of interview. Such candidates, who are unable to produce NOC, will not be interviewed.
6. **General Conditions:**
 - a) In addition to above mentioned Pay, Dearness Allowance, HRA, other perks and allowances, Gratuity, Group Medclaim Insurance and Leave Encashment, as per the Company's rules will be part of the remuneration package.
 - b) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates required to submit a certificate at the time of interview from their University/Institute with a clear mention to their specialization in the qualifying degree.
 - c) Before applying, candidates are advised to carefully read the instructions mentioned in the Advertisement.
 - d) No scrutiny of their candidature vis-à-vis the eligibility criteria shall be done before the written test. Thus before applying, the candidates are advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.

- e) Candidates should note that the details provided by them in their application forms are taken on their face value and the onus of providing the correctness and authenticity of the same and when required lies with the applicant.
- f) Candidates called for interview and actually interviewed shall be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).
- g) In case of large numbers of application are received, Management reserves the right to raise the minimum eligibility standards.
- h) Request for change of category once declared in the application will not be entertained.
- i) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the written test/Interview. BTSL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- j) Document received after the last date for submission of document will not be considered.
- k) In the event any applicant has litigated with his/ her employer in the past: the same should be clearly mentioned in brief.
- l) Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- m) Only Indian nationals need apply.

6. How to apply:

- a) Interested candidates meeting all the criteria's mentioned aloft, should submit the application in the format appended to this advertisement and send the applications through post super scribing on the envelope the post applied for. The photocopies of the below mentioned documents/enclosures should be compulsorily be enclosed:
 - i) SSLC/Matriculation Certificate (as proof of date of birth)
 - ii) Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also).
 - iii) Experience Certificates from previous employers / Appointment letter in case of present employer.
 - iv) Caste / Disability certificate in case of SC / ST / PWD (if applicable, strictly in the prescribed formats, which are available on the BEL website. OBC certificate should be dated on or after **01.01.2019**).
 - v) No Objection Certificate (if applicable).

- b) Applications complete in all respects may be sent through post to **HEAD-HR, BEL-THALES Systems Limited, CNP Area, BEL Industrial Estate, Jalahalli Post, Bengaluru – 560013, so as to reach on or before 26.07.2019. Application sent through e-mail/any other channel will not be considered.**
- c) For any further clarifications / information, the candidates may mail us **btsl@bel.co.in**. Please note that any other form of communication will not be entertained including telephone calls, conventional mail, fax etc.
- d) BTSL shall not be liable for any delay or loss in postal transit for any reason whatsoever.
- e) Applications that are incomplete, not in the prescribed format or without the required enclosures, will summarily be rejected without assigning any reasons and no correspondence will be entertained in this regard.
- f) The Written Tests shall be conducted simultaneously on the same day for all the posts. The candidates may apply to the suitable post based on their Educational Qualification, Experience etc.,
- g) The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
- h) Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate or due to any other reason whatsoever.
- i) The number of posts indicated above may vary based on the actual requirement at the time of selection.
- j) Canvassing in any form will result in disqualification. BTSL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge/ modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.