

Date: 08.11.2019

BHARAT ELECTRONICS LIMITED
(A Govt of India Enterprise under the Ministry of Defence)

Engineering Services Division Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires the following personnel for execution of projects at various locations across India. The details are as follows:

Designation	Qualfn	No . of Posts	Min. Post Qual. work exp	Grade	Upper age limit as on 01.11.2019	Reservat ion	Pay Scale
Dy. Engineer* (Civil)	BE / B.Tech (Civil)	6	1 Yr	E-II	26	2- Gen 1- OBC 3- SC 3- ST	40,000-3%-1,40,000
Dy. Engineer* (Electrical)	BE / B.Tech (Electrical/EEE)	2					
Dy. Engineer* (Mechanical)	BE / B.Tech (Mechanical)	1					
Dy. Engineer Architect**	B.Arch	1	1 Yr	E-II	26	Gen	40,000-3%-1,40,000

* Dy. Engineer (Civil), Dy. Engineer (Electrical) and Dy. Engineer (Mechanical) posts are for a short term of 3 Years

** Permanent post.

QUALIFICATION

Full time B.E./B.Tech/ B.Arch in the above mentioned Engineering disciplines, acquired from reputed AICTE approved colleges. General & OBC candidates should have First Class. Pass Class for SC/ST/PWD Candidates. Candidates should enclose valid documents for conversion of CGPA to percentage / class. Candidates from any other Engineering disciplines need not apply.

AGE:

I. ELIGIBILITY CRITERIA :

- (a) Nationality : Candidate must be a citizen of India only.
- (b) i. Age (as on 01.11.2019) :
- Dy. Engineer (Civil) : 26 years (upper age limit)
 - Dy. Engineer (Electrical) : 26 years (upper age limit)

- Dy.Engineer (Mechanical) : 26 years (upper age limit)
- Dy. Engineer (Architect) : 26 years (upper age limit)

II. Relaxation of upper age limit :

Sl. No	Category	Age relaxation
1	Other Backward Classes (Non-Creamy Layer)	3 years
2	Scheduled Caste / Scheduled Tribe	5 years
3	Persons with Disability (PWD) having minimum 40% disability	10 years

- The upper age limit specified is applicable to General Category candidates.
- The EWS / Caste / Disability Certificate should be strictly in the format available on the BEL website (www.bel-india.in) failing which, candidate's application will be considered rejected.
- For Candidates belonging to Persons with Disability (PWD) category having minimum 40% disability will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

EXPERIENCE:

Teaching experience or/and training acquired will not be considered as relevant experience. Candidates possessing Industrial experience as specified only need to apply.

Dy. Engineer (Civil – Fixed term)

- The Candidate should have experience in infrastructure project management of large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors etc.
- Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.
- Candidate is required to relocate on multiple works across India and abroad at the discretion of the company

Dy. Engineer (Electrical- Fixed term)

- Should have on-site experience in infrastructure projects execution with multidisciplinary teams to ensure the electrical systems and requirements for industrial buildings and special infrastructure projects, preferably involving internal and external electrical works including HV & MV substations.

- Should possess knowledge in electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works.
- Should have technical skills in planning, design, engineering of industrial power distribution systems, equipment specifications, prepare electrical load calculations for single and three phase loads, voltage drop, short circuit calculations, LPS and Earthing systems. Should have knowledge in AUTO CAD and the relevant discipline design softwares.
- Should have problem solving skills to investigate customer complaints, determine nature and extent of problem and recommend remedial measures.
- Should possess knowledge in preparation of technical specification, RFQs, technical bid summaries, rate analysis and BOQ for tendering for Internal and External Electrical works, measurement and billing of contract works and exposure to CPWD, MES Standards, NBC, Contract procedures etc.
- Must be able to demonstrate excellent communication skills and should be willing to travel and relocate across the country for site visits for the purpose of execution, survey, clarifications and customer interactions.

Dy. Engineer(Mechanical- Fixed term):

- Experience and knowledge in Mechanical Design, Manufacturing & Production Technology, Control Systems, Hydraulics and Pumps etc. Additional exposure in Heating Ventilation & Air Conditioning will be an added advantage.
- Should also be willing to travel across the country for site visits and execution of major HVAC projects.

Dy. Engineer - Architect (Permanent post):

QUALIFICATION:

B.Arch from a reputed college with Aggregate of First Class for General candidates.

EXPERIENCE:

One Year of post qualification work experience in the area of Architect only will be considered.

JOBPROFILE:

The job involves site visit for survey and framing the conceptual design for each project as per user/customer requirement and site condition and drafting proposal.

METHOD OF SELECTION:

Selection will be through a Written Test, followed by an Interview only for those candidates who qualify in the written test.

PAY & ALLOWANCES: In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 34% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package

SBI Collect:

General/ OBC candidates applying for the post Dy. Engineers (Fixed term) are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch)

General /OBC candidates applying for the post Dy. Engineer- Architect (Permanent post) are required to remit an amount of Rs. 750/- towards application fee through SBI Collect (through online mode or through SBI Branch) .

SC/ ST /PWD candidates are exempted from payment of application fee.

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below this advertisement link. Candidates can also make the payment by approaching SBI branch. Candidates need to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

General / OBC candidates have to mention the “**SBI Collect reference No.**” generated after payment, in the Application Form. Payment receipt should be attached along with other enclosures. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and sending the application. **Fee once paid will not be refunded.**

Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce “No Objection Certificate” at the time of the interview. Candidates who are shortlisted for the interview, but are unable to produce No Objection Certificate, will not be interviewed under any circumstances.

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

HOW TO APPLY:

- a) Candidates who meet the above requirement may apply in the format available on the BEL website: www.bel-india.in
- b) The post (Deputy Engineer – Fixed Term/ Deputy Engineer - Architect) applied for should be super scribed on the envelope.
- c) Applications should be accompanied by the following documents (photocopies only)
 - i. SSLC marks card as proof of date of birth
 - ii. Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also along with copies of all semester degree marks cards)
 - iii. BE / B Tech Degree Certificate
 - iv. Proof of Experience
 - v. A separate write up mentioning the details of the post qualification experience.
 - vi. Caste / Disability certificate in case of ST / PWD (if applicable, strictly in the prescribed formats, which are available on the BEL website: www.bel-india.com)
 - vii. No Objection Certificate (if applicable) Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.

GENERAL INSTRUCTIONS:

- a) Only Indian nationals need to apply.
- b) Request for change of category once declared in the application will not be entertained.
- c) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- d) Applications received after the last date for submission will not be considered.
- e) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- f) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- g) The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidate's application will be considered rejected.
- h) Candidates are required to possess at least one valid e-mail id and mobile number, which is to be entered in the application form. **Information pertaining to the written test / interview will be sent by e-mail only to the email Id furnished by the candidate.** BEL will not be responsible for bouncing of any e-mail sent to the candidates.

- i) The number of posts indicated above may vary based on the actual requirement at the time of selection.
- j) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.

Applications complete in all respects, may be sent to **“Manager (HR/ES & SW), Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560013”** on or before **30.11.2019** through ordinary or speed post. Clarifications if any, can be sought on 080-22195330.