

**BHARAT ELECTRONICS LIMITED
CORPORATE OFFICE
HUMAN RESOURCES & EMPLOYEE RELATIONS**

No. BELOFS/Employee offer/2017

9th August 2017

CIRCULAR

Sub: Circular for Employee Offer for Sale of Equity Shares of Bharat Electronics Limited

**Ref: Circular No. BELOFS/Employee Offer/2017 Dated 03.08.2017 --
Amendment to.**

- 1.0 The terms and conditions with respect to employee offer for sale of Equity Shares of BEL was enumerated in the Circular referred to above.
- 2.0 The Circular referred to above is amended to the extent mentioned below:
 - 2.1 **Delete** the Sub-para (h) appearing in Para 5 under the Heading Do's and Don't's in the **ANNEXURE – II** of the above referred Circular and **Read** Para (i), (j), (k) & (l) as (h), (i), (j) & (k).
- 3.0 This amendment comes into force with immediate effect.
- 4.0 All other terms & conditions contained in the above referred Circular shall remain unaltered.


GENERAL MANAGER (HR)

**EDs / GMs
UNIT HR / FINANCE HEADS
RO / MC HEADS
Company Secretary**

CMD D(R&D) D(BC) D(OU) D(MKTG) D(HR) D(F) CVO