

**BHARAT ELECTRONICS LIMITED**  
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navaratna Company and India's premier Professional Electronics Company requires the following outstanding professionals on permanent basis for its Homeland Security & Smart City Business SBU to be posted at Bengaluru Unit:

Sl. No.	Post / Grade	Upper age Limit (as on 01.12.2019)	Reservation / No. of posts	Pay scale	CTC
1	Deputy Manager / E-IV	36 years	UR-2	60000-3%-180000	Rs. 15,00,000/-

**1.0 ESSENTIAL QUALIFICATION:**

Full time B.E / B. Tech in Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication *or* ME / M. Tech in Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication. First Class for General candidates and Pass Class for PwBD (Person with Benchmark Disability) candidates from an AICTE approved College/Institute or a recognized University.

**2.0 RELEVANT POST QUALIFICATION EXPERIENCE (AS ON 01.12.2019):**

8-9 years of relevant post-qualification experience as Solution Architect in design, architect and offer ICT and Networking-based solutions to Customers for market segments like Smart City, Safe City, City Surveillance, Data Centers, Integrated Command and Control Centers etc. for candidates with B.E / B. Tech in Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication.

6 years of relevant post qualification experience as Solution Architect in design, architect and offer ICT and Networking-based solutions to Customers for market segments like Smart City, Safe City, City Surveillance, Data Centers, Integrated Command and Control Centers etc. for candidates with ME / M. Tech in Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication.

**3.0 DESIRED EXPERIENCE:**

- Solution design for projects of Smart Cities, Safe Cities, Data Centers and other associated domains.
- Market Analysis and Requirement gathering from customers.
- Stakeholder Engagement.
- Understand customer's business requirements and create appropriate value proposition using IT infrastructure and Application offerings across service lines to drive the RFX response.
- Play a primary role in the design and implementation of end-to-end solution.
- Provide technical leadership to Project Management teams.
- Participate in large and multi technology deals end-to-end including solution, estimation and pricing.
- To work with customers like Central Government, State Government, ULBs, NIC, MIT, MHA, Power Sector, Railtel etc.
- Build relationships with key technology OEMs.

**4.0 AGE:**

The upper age limit indicated above in the table is for candidates belonging to General Category. The upper age limit will be relaxable by 10 years for PwBD candidates (having minimum 40% disability).

Reservation & Relaxation to PwBD candidates will be as per Govt. guidelines.

**5.0 METHOD OF SELECTION:**

Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be at Bengaluru.**

**6.0 FEE PAYMENT**

Candidates are required to remit an amount of Rs. 750/- towards application fee through SBI Collect (through online mode or through SBI Branch).

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 750/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Candidates have to enter the “SBCollect reference No.” generated after payment, in the application Form. PwBD candidates are exempted from payment of application fee.

Candidate may go through all instructions and eligibility criteria carefully before remitting application fees and sending the application. **Fees once paid will not be refunded under any circumstances.** Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.

**7.0 GENERAL INSTRUCTIONS:**

The Cut-off date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 01.12.2019. In order to compute post-qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Candidates working in PSUs/Government/Quasi Government organizations shall produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.

Candidates are required to travel extensively anywhere in India.

In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities and Provident Fund as per the Company's rules will be part of the remuneration package.

Outstation Candidates called for interview shall be reimbursed First Class to and fro train fare by the shortest route (from their correspondence address) on production of receipt or other supporting documentary evidence in respect of the onward journey.

Request for change of category once declared in the application will not be entertained.

The exact date and time shall be communicated in the Admit Card for Written Test. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the Written Test/ Interview will be sent by e-mail to the id that is furnished and also will be published in the BEL Website. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.

The Disability Certificate should be strictly in the format available on the BEL website.

The number of posts indicated above may vary based on the actual requirement at the time of selection.

Canvassing in any form will result in disqualification.

Only Indian nationals need to apply.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Interested candidates meeting all the criteria mentioned aloft, should submit the application in the format appended to this advertisement and send the applications through post, super scribing on the envelope the post applied for. The following documents should compulsorily be enclosed:

1. Self-attested copy of SSLC/Matriculation Certificate (proof of age).
2. Self-attested copies of Marks cards for having passed all semesters/ years of BE/B. Tech/ME/M. Tech or equivalent as applicable.
3. Self-attested copies of BE/B. Tech/ME/M. Tech. Provisional/Final Degree Certificate.
4. Certificate from the previous employer regarding relevant post qualification experience. Where current employment certificate is not produced, the offer of current employment, latest salary slip and employee ID proof should be compulsorily enclosed.
5. Disability Certificate (if applicable) and other relevant certificates.
6. No Objection Certificate (if applicable).
7. Fee Payment Receipt (if applicable).
8. Brief of duties and responsibilities in the current or previous jobs.

Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee.

Applications complete in all respects should be sent by post to **Deputy Manager (HR/T&BS/HLS&SCB), Bharat Electronics Ltd, Jalahalli post, Bengaluru - 560013, latest by 02.01.2020.** Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

There will be no separate communication to any candidates on their non-selection at any stage.

You may write to [hrtbs@bel.co.in](mailto:hrtbs@bel.co.in) or contact on phone number 080-22195629 for any clarifications.

**Team (HR/T&BS/HLS&SCB)**

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